

POSITION REQUEST FORM

ABOUT THE IT DEPARTMENT/TEAM	
<i>Hiring Manager</i>	
<i>Team</i>	
<i>Team Structure</i>	
<i>Team USPs</i>	
<i>Biggest challenges coming year</i>	

ABOUT THE POSITION	
<i>Position Title</i>	
<i>Why is position open?</i> <i>Replacement? Extra Resource? High Workload?</i>	
<i>Preferred Start Date</i>	
<i>Main responsibilities</i>	
<i>Projects to participate in</i>	
<i>Working Hours</i>	
<i>On-call/shifts</i>	
<i>Locations & homework policy</i>	

ABOUT THE EXPECTATIONS	
<i>Preferred years of experience</i>	
<i>Educational requirements</i>	
<i>Technical must-haves</i>	
<i>Technical nice-haves</i>	
<i>If none of the above, the following technologies are similar</i>	
<i>Expected project experience</i>	
<i>Language skills</i>	
<i>Interpersonal skills</i>	

